

Sai Nath University

Assignment For MBA HR 4th Sem.

The Assignment will consist of two parts, A and B. Part A will have 5 short answer questions (40-60 words) of 4 marks each. Part B will have 2 long answer questions of 10 marks each

All questions are compulsory.

These Assignments should be completed and submitted in written form by the student to his/her respective Faculty/ Examiners. Assignment Submission Dates are:

➤ June- 2019

List of Suggested Questions

The list of suggested questions are for students to practice. Although optional, we recommend that students solve these questions, as they will help them in preparing for exams as well as in clearing the important concepts of the subject.

Education Delivery Schedule (EDS)

As per University Semester scheme, the minimum contact hours of each paper has been divided into two hours theory and practical class.

The faculty will maintain this attendance paper wise for his/her batch.

Subject Code

Subject Name

MBA420HR1	PERSONAL POLICIES
MBA420HR2	INDUSTRIAL RELATION & INDUSTRIAL LAW
MBA420HR3	ORGANISATIONL DEVELOPMENT
MBA420HR4	BUISNESS ENVIRONMENT



SAI NATH UNIVERSITY

Cover page of Assignment

ID NUMBER

NAME

COURSE MBA

STREAM HR.....

SEM 4th

SUBJECT CODE

SUBJECT NAME

Assignments will be completed by the Student in his/her own handwriting.

MBA420HR1
[PERSONAL POLICIES]

Part A

- Q.1** How are Human Resource activities performed in a retail organization ? Explain.
- Q.2** Explain the factors affecting job design in a retail store.
- Q.3** Explain the objectives and significance of 5, manpower planning.
- Q.4** Differentiate between 'Recruitment and Selection'. 5, Briefly explain the new trends in recruitment.
- Q.5** Describe the importance of training in a retail organization.

Part B

- Q.6** Discuss the role of a manager in motivating the employees of a retail organization.
- Q.7** Write notes on any two of the following :
- (a) Cost-time trade-off
 - (b) Methods of charging depreciation

MBA420HR2

[INDUSTRIAL RELATION & INDUSTRIAL LAW]

Part A

- Q.1** Define Ergonomics. Discuss the importance of occupational ergonomics used in our day-to-day activities.
- Q.2** Describe the factors that will contribute in developing back troubles among the industrial workers.
- Q.3** How does ergonomics help to analyse the man-machine system ? Discuss how this study improves the workstation layout.
- Q.4** Define musculo-skeletal disorders (MSD) and discuss their causes and remedies.
- Q.5** Explain the various methods used for assessment of energy consumption of the workers during heavy work.

Part B

- Q.6** Discuss the ergonomic design of loading and unloading system to reduce physical stress on the back of the workers.
- Q.7** What do you mean by anthropometry ? Discuss the role of anthropometric data in design of work-stations.

MBA420HR3

[ORGANISATIONL DEVELOPMENT]

Part A

- Q.1** Explain the role and significance of Ethics and Values in an organization.
- Q.2** Describe the importance of empowerment in organizations and explain how the empowerment can be instituted in organizations.
- Q.3** Explain the role and significance of Ethics and Values in an organization.
- Q.4** Explain the reasons for company to manage cultural diversity and highlight the sources
and dimensions of diversity.
- Q.5** Describe any two approaches to Job design and their merits and demerits.

Part B

- Q.6** Describe the stages of organizational development and the essential factors for success of organization development
- Q.7** Briefly describe interventions of managing change in an organization with relevant examples.

MBA420HR4
[BUSINESS ENVIRONMENT]

Part A

- Q.1** Explain the nature and significance of Political Environment.
- Q.2** Discuss in brief the critical elements of Political Environment.
- Q.3** What are Restrictive Trade Practices ? Discuss briefly the types of RTPs.
- Q.4** Discuss the duties and functions of Competition Commission of India.
- Q.5** Discuss the Trade Policy Reforms initiated by Government of India since 1991-92

Part B

- Q.6** Describe the recent export promotion measures 10 undertaken by the Government of India.
- Q.7** What was the need for New Economic Policy ? Discuss the major elements of New Economic Policy adopted by the Govt. of India.

